

State of New Hampshire

PUBLIC EMPLOYEE LABOR RELATIONS BOARD

SULLIVAN COUNTY NURSING HOME

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Petitioner

v.

CASE NO. A-0513:11

AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES, COUNCIL 93

Respondent

DECISION NO. 89-18

MOTION FOR REHEARING

On March 24, 1988 PELRB entered into a unanimous decision (No. 88-32) wherein it granted the employees of the Sullivan County Nursing Home its petition for decertification and denied the County's Motion to Intervene on the basis that decertification is a matter between employees and the Union which represents them.

Counsel for the County filed a Motion for Reconsideration alleging that a certification or decertification matter directly affects the employer and his interests are similar, independent of and not identical to the union's or the petitioning employees' interests.

PELRB rules as it has in all past decertification cases that the process is a matter between the employees and their exclusive representative and the employer's involvement in that process is limited to providing accurate lists of employees, and on-site facilities for the impartial and fair secret ballot election free of prejudice and possible influence from any employer representative or observer during the process.

The Board exercises its right under its Rules and Regulations Pub. 205.02 and RSA 541:5 and HEREBY DENIES the Motion for rehearing and reaffirms its decision 88-32.

Signed this 6th day of March, 1989

EDWARD J. HA

Chairman

By unanimous vote. Members Edward J. Haseltine presiding. Members Seymore Osman (in the absence of Member Richard W. Roulx) and Daniel Toomey present and voting. Also present, Executive Director, Evelyn C. LeBrun.